



## **GENERAL SERVICES ADMINISTRATION**

**Federal Supply Service**

### ***Authorized Federal Supply Schedule Price List***

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is <http://www.GSAAdvantage.gov>*

### ***Multiple Award Schedule***

***FSC Class: R425, R408, R704, F999***

***Federal Supply Group: Professional Services***

### **Contract No. 47QRAA24D000A**

*For more information on ordering from Federal Supply Schedules  
Go to the GSA Schedules page at [GSA.gov](http://GSA.gov)*

**Contract Period: October 10, 2023 through October 9, 2028**

<b>Contractor:</b>	Project Enhancement Corporation 20300 Century Blvd., Suite 175 Germantown, MD 20874-1132
<b>Business Size:</b>	<b><i>Small, Minority Owned</i></b>
<b>Telephone:</b>	(240) 686-3059
<b>FAX Number:</b>	(240) 686-3959
<b>Web Site:</b>	<a href="http://www.projectenhancement.com">www.projectenhancement.com</a>
<b>Contract Administration:</b>	Cynthia Lastuvka
<b>E-mail:</b>	<a href="mailto:clastuvka@projectenhancement.com">clastuvka@projectenhancement.com</a>

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**CONTRACT INFORMATION**1a. **Awarded Special Item Number(s):**

SINs	Description
541330EMI	Engineering Services Related to Military, Aerospace Equipment, Military
541330ENG	Engineering Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541620	Environmental Consulting Services
541715	Engineering Research and Development and Strategic Planning
611430	Professional and Management Development Training
OLM	Order Level Materials

1b.

**Identification of lowest price:** See contract price lists below1c. **Job titles, experience, functional responsibility, and education:** See descriptions below2. **Maximum Order:**

SINs	Maximum Order
541330EMI	\$1,000,000.00
541330ENG	\$1,000,000.00
541611	\$1,000,000.00
541620	\$1,000,000.00
541715	\$1,000,000.00
611430	\$1,000,000.00
OLM	\$250,000.00

3. **Minimum Order:** \$100.004. **Geographic Coverage:** Domestic only5. **Point(s) of production:** Same as company address6. **Discount from list prices:** Government net prices (discounts already deducted). List at end of this pricelist.7. **Quantity discounts:** None Offered8. **Prompt payment terms:** Net 30 days*Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.*9. **Foreign items (list items by country of origin):** None



- 10a. **Time of Delivery:** Specified on the Task Order
- 10b. **Expedited Delivery:** Contact Contractor
- 10c. **Overnight and 2-day delivery:** Contact Contractor
- 10d. **Urgent Requirements:** Contact Contractor
- 11. **F.O.B. Point(s):** Destination
- 12a. **Ordering Address(es):** Same as Company address
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 13. **Payment address:** Same as Company address
- 14. **Warranty provision:** Contractor's standard commercial warranty
- 15. **Export Packing Charges (if applicable):** Not Applicable
- 16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
- 17. **Terms and conditions of installation (if applicable):** Not Applicable
- 18. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not Applicable
- 18a. **Terms and conditions for any other services (if applicable):** Not Applicable
- 19. **List of service and distribution points (if applicable):** Not Applicable
- 20. **List of participating dealers (if applicable):** Not Applicable
- 21. **Preventive maintenance (if applicable):** Not Applicable
- 22a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:**  
Not Applicable
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at:**  
[www.Section508.gov/](http://www.Section508.gov/) Not applicable
- 23. **System for Award Management (SAM) Unique Entity Identifier (UEI):** CM9VW5P6GKB6
- 24. **Notification regarding registration in SAM database:** Registered



**Final Pricing:** The rates shown below include the Industrial Funding Fee (IFF).

ITEM	SINs	Awarded Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
			10/10/23 - 10/09/24	10/10/24 - 10/09/25	10/10/25 - 10/09/26	10/10/26 - 10/09/27	10/10/27 - 10/09/28
1	541611 611430 541620 541330EMI 541330ENG 541715	Administrative Support I**	\$42.65	\$43.80	\$44.98	\$46.20	\$47.45
2	541611 611430 541620 541330EMI 541330ENG 541715	Administrative Support II**	\$70.74	\$72.65	\$74.62	\$76.63	\$78.70
3	541611 611430 541620 541330EMI 541330ENG 541715	Administrative Support III**	\$82.23	\$84.44	\$86.72	\$89.06	\$91.47
4	541611 611430	Analyst I/Policy	\$98.10	\$100.75	\$103.47	\$106.26	\$109.13
5	541611 611430	Analyst II/Compliance Specialist	\$105.68	\$108.53	\$111.47	\$114.48	\$117.57
6	541611 611430	Analyst III/Sr. Planner	\$137.40	\$141.11	\$144.92	\$148.83	\$152.85
7	541620 541330EMI 541330ENG 541715	Consultant I	\$180.99	\$185.87	\$190.89	\$196.05	\$201.34
8	541620 541330EMI 541330ENG 541715	Consultant II	\$204.16	\$209.67	\$215.34	\$221.15	\$227.12
9	541620 541330EMI 541330ENG 541715	Consultant III	\$240.50	\$246.99	\$253.66	\$260.51	\$267.55



10	541611 611430 541620	Database/Computer Applications Analyst I	\$83.38	\$85.62	\$87.93	\$90.31	\$92.75
11	541611 611430 541620	Database/Computer Applications Analyst II	\$98.10	\$100.75	\$103.47	\$106.26	\$109.13
12	541611 611430 541620	Database/Computer Applications/Analyst III	\$105.68	\$108.53	\$111.47	\$114.48	\$117.57
13	541330EMI 541330ENG 541715	Database/Computer Sys Eng I	\$100.89	\$103.61	\$106.41	\$109.28	\$112.23
14	541330EMI 541330ENG 541715	Database/Computer Sys Eng II	\$115.43	\$118.54	\$121.74	\$125.03	\$128.40
15	541330EMI 541330ENG 541715	Database/Computer Sys Eng III	\$126.34	\$129.75	\$133.26	\$136.86	\$140.55
16	541330EMI 541330ENG 541715	Engineer I	\$107.87	\$110.78	\$113.77	\$116.85	\$120.00
17	541330EMI 541330ENG 541715	Engineer II	\$115.71	\$118.83	\$122.04	\$125.33	\$128.72
18	541330EMI 541330ENG 541715	Engineer III	\$136.01	\$139.68	\$143.45	\$147.31	\$151.29
19	541330EMI 541330ENG 541715	Engineer IV	\$143.50	\$147.38	\$151.36	\$155.45	\$159.65
20	541330EMI 541330ENG 541715	Engineer V	\$179.50	\$184.34	\$189.32	\$194.43	\$199.68
21	541330EMI 541330ENG 541715	Engineer VI	\$208.10	\$213.72	\$219.50	\$225.42	\$231.51
22	541611 611430 541620 541330EMI	Exec. Administrative Support I	\$87.29	\$89.65	\$92.07	\$94.56	\$97.11



47QRAA23D000A

Effective: 10/10/2023

	541330ENG 541715						
23	541611 611430 541620 541330EMI 541330ENG 541715	Exec. Administrative Support II	\$141.48	\$145.30	\$149.22	\$153.25	\$157.39
24	541611 611430	Executive Policy Consultant I	\$204.16	\$209.67	\$215.34	\$221.15	\$227.12
25	541611 611430	Executive Policy Consultant II	\$218.13	\$224.02	\$230.07	\$236.28	\$242.66
26	541611 611430	Executive Policy Consultant III	\$235.06	\$241.41	\$247.93	\$254.62	\$261.49
27	541611 611430	Executive Policy Consultant V	\$318.28	\$326.87	\$335.70	\$344.77	\$354.08
28	541611 611430	Executive Policy Consultant VI	\$381.29	\$391.59	\$402.16	\$413.02	\$424.17
29	541611 611430	Executive Policy Consultant VII	\$406.14	\$417.10	\$428.36	\$439.93	\$451.81
30	541611 611430	Executive Policy Consultant IV	\$278.92	\$286.45	\$294.19	\$302.13	\$310.29
31	541620 541330EMI 541330ENG 541715	Health & Safety Specialist I	\$98.98	\$101.65	\$104.39	\$107.21	\$110.11
32	541620 541330EMI 541330ENG 541715	Health & Safety Specialist II	\$104.14	\$106.95	\$109.84	\$112.81	\$115.85
33	541620 541330EMI 541330ENG 541715	Health & Safety Specialist III	\$126.34	\$129.75	\$133.26	\$136.86	\$140.55
34	541620 541330EMI 541330ENG 541715	Health & Safety Specialist IV	\$168.70	\$173.25	\$177.92	\$182.73	\$187.67
35	541620	Policy Analyst I/Environmental	\$98.10	\$100.75	\$103.47	\$106.26	\$109.13



47QRAA23D000A

Effective: 10/10/2023

36	541620	Policy Analyst II/Environmental Compliance Specialist	\$105.68	\$108.53	\$111.47	\$114.48	\$117.57
37	541620	Policy Analyst III/Environmental Planner	\$137.40	\$141.11	\$144.92	\$148.83	\$152.85
38	541620	Policy Consultant I	\$278.92	\$286.45	\$294.19	\$302.13	\$310.29
39	541620	Policy Consultant II	\$318.28	\$326.87	\$335.70	\$344.77	\$354.08
40	541620	Policy Consultant III	\$381.29	\$391.59	\$402.16	\$413.02	\$424.17
41	541330EMI 541330ENG 541715	Policy/Legislative Analyst I	\$100.96	\$103.69	\$106.49	\$109.36	\$112.31
42	541330EMI 541330ENG 541715	Policy/Legislative Analyst II	\$118.15	\$121.34	\$124.61	\$127.98	\$131.44
43	541330EMI 541330ENG 541715	Policy/Legislative Analyst III	\$129.58	\$133.08	\$136.68	\$140.36	\$144.15
44	541620 541330EMI 541330ENG 541715	Program Manager I	\$198.78	\$204.15	\$209.66	\$215.32	\$221.14
45	541620 541330EMI 541330ENG 541715	Program Manager II	\$228.47	\$234.64	\$240.98	\$247.49	\$254.17
46	541611 611430	Program Manager/Senior Project Engineer	\$175.90	\$180.64	\$185.52	\$190.53	\$195.68
47	541620	Project Engineer I	\$104.31	\$107.13	\$110.03	\$113.00	\$116.05
48	541620	Project Engineer II	\$135.82	\$139.49	\$143.25	\$147.12	\$151.09
49	541620	Project Engineer III	\$141.00	\$144.81	\$148.72	\$152.74	\$156.86
50	541611 611430	Project Engineer/Senior Analyst	\$127.32	\$130.76	\$134.29	\$137.91	\$141.64
51	541330EMI 541330ENG 541715	Project Manager	\$167.98	\$172.51	\$177.17	\$181.95	\$186.87
52	541620	Project Manager I	\$167.98	\$172.51	\$177.17	\$181.95	\$186.87



53	541620	Project Manager II	\$175.03	\$179.76	\$184.61	\$189.60	\$194.72
54	541611 611430 541620 541330EMI 541330ENG 541715	Research Analyst I	\$98.10	\$100.75	\$103.47	\$106.26	\$109.13
55	541611 611430 541620 541330EMI 541330ENG 541715	Research Analyst II	\$100.94	\$103.66	\$106.46	\$109.33	\$112.28
56	541611 611430 541620 541330EMI 541330ENG 541715	Research Analyst III	\$129.58	\$133.08	\$136.68	\$140.36	\$144.15
57	541330EMI 541330ENG 541715	Scientist I	\$107.87	\$110.78	\$113.77	\$116.85	\$120.00
58	541330EMI 541330ENG 541715	Scientist II	\$115.71	\$118.83	\$122.04	\$125.33	\$128.72
59	541330EMI 541330ENG 541715	Scientist III	\$136.01	\$139.68	\$143.45	\$147.31	\$151.29
60	541330EMI 541330ENG 541715	Scientist IV	\$143.50	\$147.38	\$151.36	\$155.45	\$159.65
61	541330EMI 541330ENG 541715	Scientist V	\$179.50	\$184.34	\$189.32	\$194.43	\$199.68
62	541330EMI 541330ENG 541715	Scientist VI	\$208.10	\$213.72	\$219.50	\$225.42	\$231.51
63	541620	Scientist/Environmental Scientist I	\$113.38	\$116.44	\$119.59	\$122.81	\$126.13
64	541620	Scientist/Environmental Scientist II	\$135.81	\$139.48	\$143.24	\$147.11	\$151.08





47QRAA23D000A

Effective: 10/10/2023

65	541611 611430	Senior Clerk**	\$66.99	\$68.81	\$70.66	\$72.56	\$74.52
66	541611 611430	Senior Program Manager	\$195.99	\$201.28	\$206.71	\$212.29	\$218.03
67	541611 611430	Senior Scientist	\$150.78	\$154.85	\$159.03	\$163.32	\$167.74
68	541330EMI 541330ENG 541715	Subject Matter Expert	\$392.40	\$403.00	\$413.88	\$425.06	\$436.53
69	541611 611430	Technical Writer/Editor I**	\$68.69	\$70.54	\$72.44	\$74.40	\$76.40
70	541611 611430 541620 541330EMI 541330ENG 541715	Technical Writer/Editor II	\$114.75	\$117.85	\$121.04	\$124.30	\$127.66
71	541611 611430 541620 541330EMI 541330ENG 541715	Technical Writer/Editor III	\$126.58	\$129.99	\$133.50	\$137.11	\$140.81
72	541611 611430	Technician	\$85.44	\$87.75	\$90.12	\$92.54	\$95.04

**\*\*SCLS MATRIX**

SCLS Eligible Contract Labor Category	SCLS Equivalent Code – Title	WD Number
Administrative Support I **	01460 Switchboard Operator/Receptionist	2015-4281
Administrative Support II **	01112 – General Clerk II	2015-4281
Administrative Support III **	01113 – General Clerk III	2015-4281
Senior Clerk **	01113 – General Clerk III	2015-4281
Technical Writer/Editor I **	30461 - Technical Writer I	2015-4281

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor Categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

### **Labor Category Descriptions**

ITEM	SINS	Labor Category	Description	Required Qualifications
1	541611 611430 541620 541330EMI 541330ENG 541715	Administrative Support I**	Able to type and format complex Word documents. Works on assigned tasks and complete them with minimal supervision.	Bachelor's Degree plus 1 year of experience Master's Degree or higher plus 0 years of experience
2	541611 611430 541620 541330EMI 541330ENG 541715	Administrative Support II**	Able to type and format complex Word documents. Able to work independently on assigned tasks and complete them with minimal supervision. Executive level support is at Manager, Deputy Director, or Director level.	Bachelor's Degree plus 3 years of experience Master's Degree or higher plus 1 year of experience
3	541611 611430 541620 541330EMI 541330ENG 541715	Administrative Support III**	Exercises complete responsibility for a department's clerical operations. Able to work independently and supervise/coordinate the work efforts of others. Executive level support is at Manager, Deputy Director, or Director level.	Bachelor's Degree plus 6 years of experience Master's Degree or higher plus 4 years of experience
4	541611 611430	Analyst I/Policy	Reviews and evaluates policies and issues under general supervision and with considerable latitude for independent contribution. Provides input designed to clarify completeness and accuracy of solutions. Prepares or assists with project cost estimates.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

5	541611 611430	Analyst II/Compliance Specialist	Applies current knowledge and understanding of applicable state and federal regulations. Manages tasks under projects and ensures completion in accordance with contractual requirements. Skilled in the use of databases, spreadsheets and computer modeling and statistical analysis. Demonstrates strong interpersonal, oral and written communication skills.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
6	541611 611430	Analyst III/Sr. Planner	Provides planning, technical, and regulatory support for the implementation of programs. Develops and coordinates review of documents and will assist in policy development. Coordinates preparation of plans and reports. Demonstrates strong interpersonal, oral and written communication skills.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
7	541620 541330EMI 541330ENG 541715	Consultant I	Provides high-level technical support on client projects. Advises senior management regarding policy, strategic planning, budgeting, and project execution. Assists senior managers in coordinating the project team and execution of programs according to schedules, budgets, and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
8	541620 541330EMI 541330ENG 541715	Consultant II	Advises Executive Level Program Managers regarding policy, strategic planning, budgeting, and project execution. Coordinates the activities of senior managers and engineers responsible for directing and controlling programs to ensure execution of programs according to schedules, budgets, and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

9	541620 541330EMI 541330ENG 541715	Consultant III	Provides highly specialized technical and/or managerial consulting expertise to clients and project teams in the following areas: a) needs analysis and definition, b) design of solutions that meet the business requirements, c) development and implementation of methodologies that meet customer standards and requirements. Typically manages a large division or operating unit within the company and is responsible for managing the activities of multiple contracts.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
10	541611 611430 541620	Database/Computer Applications Analyst I	Has a working knowledge of database programs and Microsoft Office Suite including Word, Excel, PowerPoint, Outlook, and Access. Able to create, populate, and maintain databases under the direction of more senior managers.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
11	541611 611430 541620	Database/Computer Applications Analyst II	Has in-depth knowledge of database programs and in-depth knowledge of the Microsoft Office Suite including Word, Excel, PowerPoint, Outlook, and Access. Able to create, populate, and maintain databases with minimal supervision. Works with others as part of overall project team to meet Client needs.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience



12	541611 611430 541620	Database/Computer Applications/Analyst III	Lead individual on the subject of databases and computer programs as applied to management and information problems. Works independently with little supervision.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
13	541330EMI 541330ENG 541715	Database/Computer Sys Eng I	Has a working knowledge of database programs and Microsoft Office Suite including Word, Excel, PowerPoint, Outlook, and Access. Able to create, populate, and maintain databases under the direction of more senior managers.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
14	541330EMI 541330ENG 541715	Database/Computer Sys Eng II	Has in-depth knowledge of database programs and in-depth knowledge of the Microsoft Office Suite including Word, Excel, PowerPoint, Outlook, and Access. Able to create, populate, and maintain databases with minimal supervision. Works with others as part of overall project team to meet Client needs.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
15	541330EMI 541330ENG 541715	Database/Computer Sys Eng III	Lead individual on the subject of databases and computer programs as applied to management and information problems. Works independently with little supervision.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

16	541330EMI 541330ENG 541715	Engineer I	Entry level engineering position. Performs routine engineering tasks under the direction of more senior engineers.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
17	541330EMI 541330ENG 541715	Engineer II	Junior level engineering position. Participates in analyses within technical area of expertise. Assists in the design and execution of work under the supervision of more senior engineers.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
18	541330EMI 541330ENG 541715	Engineer III	Undertakes analyses within technical area of expertise. Assists in the design and execution of complex products and equipment under the supervision of more senior engineers.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
19	541330EMI 541330ENG 541715	Engineer IV	Designs and executes layouts of complex products, systems, and equipment. Complexity of assignments requires the exercise of considerable initiative, latitude, independent judgment, and the ability to work independently with only general technical direction. Reviews specifications/guidelines and drawings/sketches as pertaining to the preparation of the cost estimates.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

20	541330EMI 541330ENG 541715	Engineer V	Develops and applies advance engineering design methods, theories, and research techniques in the investigation and solution of complex and advanced technical problems. Plans, conducts, and technically directs projects or major phases significant to projects, coordinating the efforts of engineers and technical support staff. Analyzes, evaluates, plans methods, and organizes means to achieve solutions for complex technical problems. Recommends correction in technical analysis and design. Prepares project cost estimates under the supervision of a principal engineer or project manager.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
21	541330EMI 541330ENG 541715	Engineer VI	Responsible for management of project deliverables and budgets. Develops and applies advance engineering design methods, theories, and research techniques in the investigation and solution of complex and advanced technical problems. Plans, conducts, and technically directs projects or major phases significant to projects, coordinating the efforts of engineers and technical support staff. Analyzes, evaluates, plans methods, and organizes means to achieve solutions for complex technical problems. Reviews and approves	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

22	541611 611430 541620 541330EMI 541330ENG 541715	Exec. Administrative Support I	Acts as a high-level resource for administrative functions on projects. Works closely with technical staff and project managers on completion of tasks and deliverables. Executive level support is at Manager, Deputy Director, or Director level.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
23	541611 611430 541620 541330EMI 541330ENG 541715	Exec. Administrative Support II	Acts as an executive-level resource for high-level administrative functions on projects. Works closely with executives and project managers on completion of tasks and deliverables.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
24	541611 611430	Executive Policy Consultant I	Advises Senior Level Managers regarding policy, strategic planning, budgeting, and project execution. Coordinates the activities of senior managers and engineers responsible for directing and controlling programs to ensure execution of programs according to schedules, budgets, and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
25	541611 611430	Executive Policy Consultant II	Advises Senior Level Program Managers regarding policy, strategic planning, budgeting, and project execution. Coordinates the activities of senior managers and engineers responsible for directing and controlling programs to ensure execution of programs according to schedules, budgets, and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience



26	541611 611430	Executive Policy Consultant III	Advises Executive Level Program Managers regarding policy, strategic planning, budgeting, and project execution. Coordinates the activities of senior managers and engineers responsible for directing and controlling programs to ensure execution of programs according to schedules, budgets, and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
27	541611 611430	Executive Policy Consultant V	Provide technical simulation expertise to client project teams in one or more of the following areas: a) Develop requirements analysis, alternatives analysis and design; b) create computer models and provide implementation; and c) perform application development and creation of computer models to support interactive simulation. Ability to define formats for, manipulation, and integration of data generated via standard commercial drawing and scanning tools.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
28	541611 611430	Executive Policy Consultant VI	Provides highly specialized interactive simulation technical leadership to client project teams in one or more of the following areas: a) needs analysis and definition, b) design of solutions that meet the business requirements, c) design and develop interactive computer models to meet customer implementation requirements. Provide supervision to a technical development team in the development of computer interactive systems.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

29	541611 611430	Executive Policy Consultant VII	Provides highly specialized technical and or managerial consulting expertise to project teams in one or more of the following areas: a) needs analysis and definition, b) design of solutions that meet the business requirements, c) development and implementation of methodologies that meet customer standards and requirements. Conducts high level strategic planning of enterprise solutions and provide consulting on implementation approaches. Provide executive level advice on evaluation and integration of available technologies to meet customer strategic needs based on current technology and industry trends.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
30	541611 611430	Executive Policy Consultant IV	Advises Senior Executive and Political Appointee Level Managers regarding policy, strategic planning, budgeting, and project execution. Coordinates the activities of senior managers and engineers responsible for directing and controlling programs to ensure execution of programs according to schedules, budgets, and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
31	541620 541330EMI 541330ENG 541715	Health & Safety Specialist I	Has a basic understanding of health and safety issues in the workplace. Has worked in the field on health and safety issues. May collect samples for lab testing by others. Works under the supervision of more senior Health & Safety Specialists.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

32	541620 541330EMI 541330ENG 541715	Health & Safety Specialist II	Has working knowledge and experience in the field of worker health and safety. Familiar with laws and regulations as well as government agency requirements regarding worker safety. Able to analyze statistical and scientific data. Works independently under the supervision of a Senior Health & Safety Specialist.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
33	541620 541330EMI 541330ENG 541715	Health & Safety Specialist III	Has in-depth knowledge and experience in the field of worker health and safety. Familiar with laws and regulations as well as government agency requirements regarding worker safety. Able to analyze statistical and scientific data. Works independently and may supervise others. Is working towards CIP/CSP certification.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
34	541620 541330EMI 541330ENG 541715	Health & Safety Specialist IV	CIP or CSP certified. Has in-depth knowledge and experience in the field of worker health and safety. Familiar with laws and regulations as well as government agency requirements regarding worker safety. Manages projects in the health and safety area and supervises others.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
35	541620	Policy Analyst I/ Environmental	Reviews and evaluates policies and issues under general supervision and with considerable latitude for independent contribution. Provides input designed to clarify completeness and accuracy of solutions. Prepares or assists with project cost estimates.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

36	541620	Policy Analyst II/ Environmental Compliance Specialist	Applies current knowledge and understanding of applicable state and federal regulations to environmental issues. Manages tasks under projects and ensures completion in accordance with contractual requirements. Skilled in the use of databases, spreadsheets and computer modeling and statistical analysis. Demonstrates strong interpersonal, oral and written communication skills.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
37	541620	Policy Analyst III/ Environmental Planner	Provides planning, technical, and regulatory support for the implementation of environmental programs. Develops and coordinates environmental review of documents and will assist in policy development. Coordinates preparation of plans and reports. Demonstrates strong interpersonal, oral and written communication skills.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
38	541620	Policy Consultant I	Advises Senior Executive and Political Appointee Level Managers regarding policy, strategic planning, budgeting, and project execution. Coordinates the activities of senior managers and engineers responsible for directing and controlling programs to ensure execution of programs according to schedules, budgets, and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

39	541620	Policy Consultant II	A nationally recognized expert that advises senior executive level managers regarding policy, strategic planning, budgeting, and project execution. Provides technical expertise and or managerial consulting expertise in one or more of the following areas: a) Develop requirements analysis, alternatives evaluation and design; b) Implementation modeling; c) development and implementation of methodologies that meet customer standards and requirements. Conducts strategic planning of enterprise solutions and provide consulting on implementation approaches. Provide advice on evaluation and integration of available technologies to meet customer implementation needs based on current technology and industry trends.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
40	541620	Policy Consultant III	A nationally or internationally recognized expert who provides highly specialized interactive simulation technical leadership to client project teams in one or more of the following areas: a) needs analysis and definition; b) design of solutions that meet the business requirements; c) design and development of interactive computer models to meet customer implementation requirements.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

41	541330EMI 541330ENG 541715	Policy/Legislative Analyst I	Reviews and evaluates policies and issues under general supervision and with considerable latitude for independent contribution. Provides input designed to clarify completeness and accuracy of solutions. Prepares or assists with project cost estimates.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
42	541330EMI 541330ENG 541715	Policy/Legislative Analyst II	Applies current knowledge and understanding of applicable state and federal regulations to issues. Manages tasks under projects and ensures completion in accordance with contractual requirements. Skilled in the use of databases, spreadsheets and computer modeling and statistical analysis. Demonstrates strong interpersonal, oral and written communication skills.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
43	541330EMI 541330ENG 541715	Policy/Legislative Analyst III	Provides planning, technical, and legislative support for the implementation of programs. Develops and coordinates review of documents and assists in policy development. Coordinates preparation of plans and reports. Demonstrates strong interpersonal, oral and written communication skills.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
44	541620 541330EMI 541330ENG 541715	Program Manager I	Responsible for management and execution of assigned programs in accordance with the requirements of the contract between the Company, the Client, and the Company's operating policies and principles. Responsible for execution of the work in accordance with quality standards and requirements as specified for the project.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience



45	541620 541330EMI 541330ENG 541715	Program Manager II	Directs and controls major programs/divisions to ensure completion according to plans, specifications, schedules and budgets and contractual commitments.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
46	541611 611430	Program Manager/Senior Project Engineer	Responsible for management and execution of assigned programs in accordance with the requirements of the contract between the Company, the Client, and the Company's operating policies and principles. Responsible for execution of the work in accordance with quality standards and requirements specified for the project.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
47	541620	Project Engineer I	Assists in the design and execution of complex products and equipment under the supervision of more senior engineers/technical staff. Assists in the preparation of cost estimates for projects.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience



48	541620	Project Engineer II	Designs and executes layouts of complex products and equipment. Complexity of assignments requires the exercise of considerable initiative, latitude, independent judgment, and the ability to design independently with only general technical direction. Prepares cost estimates. Reviews specifications/guidelines and drawings/sketches as pertaining to the preparation of the cost estimate. Understands application of overhead to direct costs to arrive at total cost estimates.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
49	541620	Project Engineer III	Develops and applies advance engineering design methods, theories, and research techniques in the investigation and solution of complex and advanced technical problems. Plans, conducts, and technically directs projects or major phases significant to projects, coordinating the efforts of engineers and technical support staff. Analyzes, evaluates, plans methods, and organizes means to achieve solutions for complex technical problems. Recommends correction in technical analysis and design. Evaluates vendor capabilities to provide required products or services.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience



50	541611 611430	Project Engineer/Senior Analyst	<p>Designs and executes layouts of complex products and equipment. Complexity of assignments requires the exercise of considerable initiative, latitude, independent judgment, and the ability to design independently with only general technical direction. Prepares cost estimates for entire project or piece of equipment. Prepares estimates (i.e., fair cost, conceptual, definitive design). Reviews specifications/guidelines and drawings/sketches as pertaining to the preparation of the cost estimate. Performs detailed quantity takeoff of drawings or sketches. Applies appropriate overhead profit margin as applicable to fixed price and/or cost plus award fee contracts. Applies escalation and contingency to the overall cost estimate.</p>	<p>High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience</p>
51	541330EMI 541330ENG 541715	Project Manager	<p>Responsible for the overall management and execution of assigned projects in accordance with the requirements of contract s between the Company and its clients. Responsible for execution of the work in accordance with quality standards and requirements specified for the project.</p>	<p>High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience</p>



52	541620	Project Manager I	Responsible for the overall management and execution of assigned projects in accordance with the requirements of the contract between the Company and the Client. Responsible for execution of the work in accordance with quality standards and requirements specified for the project.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
53	541620	Project Manager II	Responsible for the overall management and execution of largescale, complex projects in accordance with the requirements of the contract between the Company and the Client. Responsible for execution of the work in accordance with quality standards and requirements specified for the project.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
54	541611 611430 541620 541330EMI 541330ENG 541715	Research Analyst I	Reviews and analyzes information and makes recommendations to managers. Capable of defining the nature and extent of problems, analyzing relevant data, developing solutions and presenting said solutions and recommendations to management.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
55	541611 611430 541620 541330EMI 541330ENG 541715	Research Analyst II	Reviews and analyzes information under the guidance and direction of senior team members to identify and solve a variety or problems.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

56	541611 611430 541620 541330EMI 541330ENG 541715	Research Analyst III	Reviews and analyzes information and makes recommendations to managers and Clients. Frequently works directly with Clients to identify problems. Determines analytical approach to information gathering and analysis. Presents formal recommendations to management team and Clients on key issues.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
57	541330EMI 541330ENG 541715	Scientist I	Entry-level scientist position. Plans, executes and prepares reports on scientific studies and information. Applies scientific principles to the solution of problems.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
58	541330EMI 541330ENG 541715	Scientist II	Junior level scientist position. Plans, executes and prepares reports on original scientific studies and information. Applies scientific principles to the solution of complex problems. Recommends changes to standard procedures and develops new methods to accomplish tasks.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
59	541330EMI 541330ENG 541715	Scientist III	Plans, executes and prepares reports on original scientific studies and information. Applies scientific principles to the solution of complex problems. Recommends changes to standard procedures and develops new methods to accomplish tasks. Able to exercise independent judgment to perform scientific work of marked difficulty and responsibility.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

60	541330EMI 541330ENG 541715	Scientist IV	Plans, executes and prepares reports on original scientific studies and information. Applies scientific principles to the solution of complex problems. Recommends changes to standard procedures and develops new methods to accomplish tasks. Able to exercise independent judgment to perform scientific work of marked difficulty and responsibility. Supervises more junior scientists, manages project activities, and prepares cost estimates.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
61	541330EMI 541330ENG 541715	Scientist V	Has in-depth experience and detailed knowledge of the theories and principles of engineering and physical sciences. Has detailed knowledge of the design, operation, and maintenance of nuclear facilities. Working knowledge of environmental, safety, and health regulations as related to nuclear facilities. Supervises and coordinates the work of a team of scientists. Reviews and approves contract deliverables.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
62	541330EMI 541330ENG 541715	Scientist VI	Develops and applies advance scientific methods, theories, and research techniques in the investigation and solution of complex and advanced technical problems. Plans, conducts, and technically directs projects or major phases significant to projects, coordinating the efforts of scientists, engineers, and technical support staff. Analyzes, evaluates, plans methods, and organizes means to achieve solutions for complex technical problems.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

			Recommends correction in technical analysis and design.	
63	541620	Scientist/Environmental Scientist I	Plans, executes and prepares reports on original scientific studies and information. Applies scientific principles to the solution of complex problems. May recommend changes to standard procedures and develop new methods to accomplish tasks.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
64	541620	Scientist/Environmental Scientist II	Plans, executes and prepares reports on original scientific studies and information. Applies scientific principles to the solution of complex problems. Recommends changes to standard procedures and develops new methods to accomplish tasks	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
65	541611 611430	Senior Clerk**	Exercises complete responsibility for a department's clerical operations where difficult procedures and operations are involved and/or a specialty clerical area within a department, which requires broad and in-depth technical knowledge.	Bachelor's Degree plus 5 years of experience Master's Degree or higher plus 3 years of experience
66	541611 611430	Senior Program Manager	Directs and controls programs to ensure completion according to plans, specifications, schedules, budgets and contractual commitments. Responsible for execution of the work in accordance with the quality standards and requirements specified for the program.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

67	541611 611430	Senior Scientist	Develops and applies advance engineering design methods, theories, and research techniques in the investigation and solution of complex and advanced technical problems. Plans, conducts, and technically directs projects or major phases significant to projects, coordinating the efforts of engineers and technical support staff. Analyzes, evaluates, plans methods, and organizes means to achieve solutions for complex technical problems. Recommends correction in technical analysis and design. Evaluates vendor capabilities to provide required products or services.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
68	541330EMI 541330ENG 541715	Subject Matter Expert	Provides expert-level support in a specific subject area. Work experience may includes both field and headquarters support allowing for keen insight into organizational policies and procedures. Adept at facilitating senior-level meetings, writing and review of complex technical documents, and analysis of government policy and regulations.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
69	541611 611430	Technical Writer/Editor I**	Creates, revises, and edits technical documentation.	Bachelor's Degree plus 5 years of experience Master's Degree or higher plus 3 years of experience

70	541611 611430 541620 541330EMI 541330ENG 541715	Technical Writer/Editor II	Writes technical information in easily understandable language. Works with engineers, scientists, and others to create, revise and edit technical documents. Reviews and rewrites the work of others.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
71	541611 611430 541620 541330EMI 541330ENG 541715	Technical Writer/Editor III	Writes technical information in easily understandable language. Works with engineers, scientists, and others to create, revise and edit technical documents. Reviews and rewrites the work of others. In-depth knowledge of client style guidelines and protocols.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience
72	541611 611430	Technician	Creates complex designs and layouts under general supervision and with considerable latitude for independent contribution. Drafts layouts and drawings to clarify completeness and accuracy of calculations and dimensions. Prepares or assists with estimates (i.e., fair cost, conceptual, definitive design). Reviews drawings/sketches and specifications/guidelines as pertaining to the cost estimate. Performs detailed takeoff of drawings or sketches.	High School Diploma Plus Additional 8 years = Bachelor's Degree High School Diploma Plus Additional 12 years = Master's Degree Bachelor's Degree Plus Additional 4 years = Master's Degree Master Degree may be substituted for 2 years of experience

**Labor Category Descriptions and Qualifications – Minimum Qualifications Experience Equivalency**

**Experience:** Refers to the minimum years required in engineering and/or related technical and managerial fields. Specialized experience refers to the minimum number of years required related to the particular appropriate skills for a labor category.

**Substitution of Education for Experience:** A bachelor's degree may be substituted for two years of experience for those labor categories requiring a high school diploma. A master's degree may be substituted for four years of experience for those labor categories requiring a high school diploma. A master's degree may be substituted for two years of experience for those labor categories requiring a bachelor's degree.

**Substitution of Experience for Education:** Two years of experience for each year of education may be substituted for the next degree. However, no experience substitution is allowed for a high school diploma. The allowable substitutions are as follows:

- High school diploma plus additional 8 years = bachelor's degree;
- High school diploma plus additional 12 years = master's degree; and
- Bachelor's degree plus 4 additional years = master's degree.